



DUTIES AND WORKING PRINCIPLES OF OF THE BOARD OF DIRECTORS THE SUSTAINABILITY COMMITTEE

This Duties and Working Principles are approved by the Board Resolution dated May 16, 2024 and numbered (12).

Prepared by
Sustainability Committee

Approved By
Board of Directors

ANADOLU ISUZU OTOMOTİV SANAYİ VE TİCARET A.Ş. DUTIES AND WORKING PRINCIPLES OF THE BOARD OF DIRECTORS SUSTAINABILITY COMMITTEE

1. GENERAL PROVISIONS

1.1. Scope: Anadolu Isuzu Otomotiv Sanayi ve Ticaret A.Ş. ("ASUZU") Board of Directors Sustainability Committee Duties and Working Principles ("Working Principles") regulates the implementation, procedures and principles of the duties and responsibilities of the Anadolu Isuzu Otomotiv Sanayi ve Ticaret A.Ş. Board of Directors Sustainability Committee ("Sustainability Committee").

1.2. Purpose: The purpose of the Sustainability Committee is to provide the necessary guidance to the ASUZU Board of Directors in the areas of environmental, social and corporate governance in order for Anadolu Isuzu to be an exemplary company in the field of sustainability and one of the most trusted companies by its stakeholders.

2. STRUCTURE, COMPOSITION, AND WORKING PRINCIPLES OF THE SUSTAINABILITY COMMITTEE

2.1. The Sustainability Committee is formed and authorized with the approval of ASUZU Board of Directors. The Sustainability Committee consists of 4 members, including at least 2 (two) ASUZU Board members and Anadolu Group Automotive Group President. Sustainability Committee members elect a chairman from among themselves. The members of the Sustainability Committee from the ASUZU Board of Directors are determined at the Board of Directors meeting following the ASUZU Annual Ordinary General Assembly meeting and serve until the next ASUZU Annual Ordinary General Assembly meeting. ASUZU Board of Directors may dismiss some or all of the members of the Sustainability Committee even if the specified period has not expired. The ASUZU Board of Directors shall make appointments to the Sustainability Committee memberships that become vacant due to termination of duty or resignation or death to complete the remaining term.

2.2. Anadolu Group Corporate Affairs, Communications and Sustainability President attends the Sustainability Committee meetings. Anadolu Isuzu Corporate Communications Department Managers and Facility Sustainability Department Managers attend the Sustainability Committee meetings in order to convey and coordinate the agenda items that are deemed appropriate for the Sustainability Committee's consideration. The secretariat of the Sustainability Committee is carried out by Anadolu Isuzu Corporate Communications Department Managers.

2.3. The Sustainability Committee may invite ASUZU's managers, relevant employees and other members of the Board of Directors of ASUZU to the meeting, benefit from expert opinions and appoint permanent/permanent consultants to the Sustainability Committee for this purpose. The cost of the consultancy services required by the Sustainability Committee shall be covered by ASUZU.

2.4. The Sustainability Committee convenes at least twice a year. It may hold more meetings if requested by the Chairman of the Sustainability Committee or the majority of the other members. The timing of Sustainability Committee meetings shall be aligned with the timing of ASUZU Board of Directors meetings as much as possible. The Chairman of the Sustainability Committee shall inform the members of the ASUZU Board of Directors about the annual meeting schedule.

2.5. The Sustainability Committee members may hold meetings via telephone and/or other electronic communication methods

2.6. The Sustainability Committee convenes with the attendance of the majority of its membership and makes decisions based on the majority vote of those present at the meetings. In the event of a tie, the Chair of the Sustainability Committee casts the deciding vote, and the relevant matters are submitted to the approval of ASUZU Board of Directors.

2.7. In cases deemed necessary, the Sustainability Committee shall meet separately with ASUZU senior management and employees at all levels of Anadolu Isuzu within the framework of confidentiality principles.

3. DUTIES AND RESPONSIBILITIES OF THE SUSTAINABILITY COMMITTEE

3.1. Evaluates Anadolu Isuzu's annual sustainability performance and the achievement of its goals, and communicates its opinions to ASUZU Board of Directors as necessary.

3.2. Ensures the alignment of Anadolu Isuzu's long-term sustainability efforts with financial interests, and provides guidance for Anadolu Isuzu to create value in economic, social, environmental, and corporate governance areas.

4. ENFORCEMENT

This Working Principles shall come into force by the approval of ASUZU Board of Directors on the date of its approval and shall be reviewed annually. Any changes to the Working Principles shall be made by decision of ASUZU Board of Directors.